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On 11th December 2019, the European Commission published a Communication on 'The European Green Deal', '[...] a new growth strategy that aims to transform the EU into a fair and prosperous society, with a modern, resource-efficient and competitive economy, where there are no net emissions of greenhouse gases (GHG) in 2050 and where economic growth is decoupled from resource use ...

This book aims to answer a number of important questions. To what extent have European countries converged or diverged with EU-wide economic and social indicators over the past 20 years? What have been the drivers of convergence? Why do some countries lag behind, while others experience continuous upward convergence? Why are these trajectories not always linear? Particular attention is paid to the role of institutions, actors and industrial relations – focusing on the resources and strategies of governments, employers and trade unions – in nudging EU countries onto an upward convergence path.

Questa pubblicazione è dedicata alla evoluzione delle relazioni di lavoro con particolare riguardo ai contratti di prossimità attraverso una ricognizione delle norme e delle buone pratiche che li sostengono. La regolazione legislativa pesante ed i contratti collettivi nazionali invasivi si sono a lungo giustificati con la pretesa sindacale della uguaglianza dei lavoratori nelle produzioni seriali indotte dalla seconda rivoluzione industriale e con la volontà delle controparti di mettere al riparo le imprese dal pericolo di più livelli di rivendicazione sulle stesse materie. Oggi la cornice normativa deve essere leggera e durevole perché il suo cambiamento richiederebbe tempi non confrontabili con quelli dei processi reali che non potrebbe peraltro mai avere la pretesa di fissare. La fonte legislativa dovrebbe avere soprattutto la funzione da un lato di indicare i contenuti inderogabili perché correlati ai principi come agli obblighi sovranazionali e, dall'altro, quella di capacitare la negoziazione tra i corpi sociali, le imprese e le persone. Una regolazione quindi non sostitutiva ma scatenatrice della vitalità sociale, dell'adattamento reciproco, duttile e continuo che si realizza necessariamente in prossimità.

Le persone disabili, fragili, vulnerabili con maggiori difficoltà occupazionali vanno valorizzate per la loro operosità e per l'apporto che possono dare alle comunità di appartenenza. Un patto tra le pubbliche istituzioni, gli attori del terzo settore e le imprese profit più socialmente responsabili di un determinato territorio può essere lo strumento che meglio si presta alla inclusione sociale e lavorativa di queste persone, senza lasciare indietro nessuno. La dimensione metropolitana per una complessa realtà urbana come Bologna è il contesto di riferimento più appropriato.

Through eleven country studies, this book challenges the common view that social protection is exclusively a national concern with EU social policy fragmented and merely symbolic.

In this volume, the European research project YUSEDER ("Youth Unemployment and Social Exclusion: Dimensions, Subjective Experiences and Institutional Responses in Six Countries of the EU"), supported by the EU Commission (Directorate General Research) as a part of the programme Targeted Socio-Economic Research (TSER), addresses the question of what effects long-term unemployment has on young people in regard of their feeling of belonging to society. Does long-term unemployment imply the risk of social exclusion for young people? How does social exclusion develop, and which factors counteract the processes of exclusion? Thus far, research into unemployment has seldom performed comparative studies. This interdisciplinary project in six European countries has conducted for the first time a qualitative study with 300 long-term unemployment young people from age 20 to 25. The inquiry was carried out in the three northern European countries Sweden, Belgium and Germany and in the three southern European countries Greece, Italy and Spain. Researches from psychology, sociology, public health and psychiatry participated in this research project coordinated by Thomas Kieselbach (University of Bremen, Germany). The volumes in the series published up to now within the YUSEDER project represent a state of the art overview of the topic of youth unemployment and health (volume 1) and youth unemployment and social exclusion (volume 2) in the six participating countries. This third volume focuses on the personal experiences and assessments of young people affected by unemployment. Besides presenting the country-specific manifestations of social exclusion, this new study identifies those important key mechanisms which increase (vulnerability factors) or reduce (protective factors) the risk of social exclusion. The results of this interdisciplinary comparative study represent an important basis for conceptualising future intervention measures in the European Union which could redu

A collection of essays addresses how United States, Great Britain, France, Germany, Spain, Italy and the Netherlands have integrated ethnic minorities, especially Arabs and Muslims, since 9/11, arguing that poor integration has infringed on the rights of minorities and threatened national security.

E se, proprio a seguito della esplosione della pandemia, quanti si occupano di risorse umane, comunicazione e informatica sviluppassero la IoP o Intranet of People, cioè la rete interna aziendale dedicata a mettere a fattor comune gli obiettivi professionali e la passione per ciò che si fa? La intranet è lo strumento ideale per rendere la nostra organizzazione più forte e coesa, contribuendo a promuovere all'interno di essa il cambiamento e il miglioramento continuo. Il lavoro cammina sulle gambe delle persone, perché al centro di ogni attività ci sono i professionisti: occorre partire e ripartire tutti i giorni da loro, mettendo al centro dell'attenzione i valori umani e lavorativi. Quando nel gruppo si condividono obiettivi e sfide, tutti diventano protagonisti e tutti vincono. Più Intranet of People, dunque. Più connessi, più tutti noi.

L'ampleur des enjeux humains, économiques et sociaux posés par la question des solidarités entre générations a conduit l'International society of Family Law (ISFL) à choisir ce thème pour son XVe congrès mondial. Plus de 200 intervenants, venus de 50 pays, ont abordé ces questions sous l'angle juridique, mais aussi philosophique, économique et anthropologique. Cet ouvrage présente une partie de ces communications organisées autour de deux grands thèmes : l'enfant au cœur des solidarités familiales et la prise en charge des aînés par la famille. Des phénomènes tels que l'allongement de la durée de la vie, l'urbanisation des populations, la difficulté d'entrée sur le marché du travail ou encore l'éclatement des modèles familiaux traditionnels marquent notre monde contemporain et impliquent la disparition d'anciennes solidarités et l'apparition de nouvelles solidarités redessinant les relations entre générations, posant alors le problème du sort des personnes les plus fragiles : les enfants, les malades, les handicapés et, surtout, les personnes âgées. – Quel est alors le rôle de la famille et des collectivités dans la protection de ces personnes ? – Quels rapports entre solidarités publiques et solidarités privées ? – Quels sont les droits et libertés reconnus aux personnes que l'âge, la maladie ou le handicap, placent en situation de dépendances ? Telles sont les questions au cœur de cet ouvrage. The importance of the human, economic and social issues caused by the question of generations' solidarities led the International Society of Family Law to choose this theme for its XVIth World Congress (Lyon, July 19-23rd 2011). More than 200 speakers from 50 countries studied these questions from the legal angle, but also philosophic, economic and anthropological. This work collects a part of these papers about two great issues: the child, as the center of family solidarities; and the support for elders by family. Phenomena such as increasing life expectancy, population urbanization, labor-market entry barriers, decline of traditional family patterns, mark in depth our contemporary world and involve old solidarity disappearance and new solidarity emergence, reshaping relations between generations while bringing up the problem of the fate of the most vulnerable: children, the sick, disabled, and especially elderly people. – What then is the role of families and communities in protecting these people? – What is the relationship between public and private solidarity? – What are the rights and freedoms of people placed by age, illness or disability in a dependence situation? These are the issues addressed by the authors of this book.

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