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Howes The Way We

Re Working

Are you working over

10 hours a day non-

stop in an effort to be

more productive?

Then you are fooling

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yourself. We are not machines and as humans we pulse. We take energy in we expend energy, we work we rest, we are awake, we sleep.

Tony Swartz argues that it is energy more than time that we need to bring to our work to be more efficient.

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Working. What Can

We Do About It?

Through his years of

intensive work

consulting to

companies including

Procter & Gamble,

Sony, Toyota,

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Ernst & Young, with

his firm The Energy

Project, Schwartz has

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program for changing
the way we are
working that greatly
boosts our
engagement and our
satisfaction with our
work and increases
our performance.

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Nearly 75 percent of employees around the world feel disengaged at work every day.

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approach to

reenergizing our lives

so we ’re both more

satisfied and more

productive—on the

job and off. By

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a persuasive case that
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unequivocally the
most intriguing,
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Tony Schwartz,
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Length: 352 pages:

Subjects

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Schwartz ...

Physical

(sustainability)

regular breaks2.

Emotional (security)

feeling valued cares

about someone (me

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as a person) Isn T
encourages
development³.
Mental (self
expression) lack of
absorbed focus takes
a toll on the quality of
whatever we do⁴.

Spiritual
(significance) add
value to the greater
good. 8.

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Working offers
individuals, leaders,
and organizations a
highly practical,
proven set of
strategies to better
manage the
relentlessly rising
demands we all face
in an increasingly
complex world.

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detrimental to both workers and employers. The workplace is now a place full of distractions and immediate demands that suffocate our ability to think deeply about problems or opportunities.

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